

- 3.2.8** The institution has qualified administrative and academic officers with the experience, competence, and capacity to lead the institution. (**Qualified administrative/academic officers**)

Judgment of Compliance

Compliance

Narrative

Albany State University has qualified administrative and academic officers with the experience, competence, and capacity to lead the institution. The administrative and academic officers of ASU include the President, the Vice Presidents, the President's Cabinet and Academic Deans. A sample of resumes of administrative and academic officers show a highly selective, experienced, and well-qualified administrative team, with strong academic credentials and successful track records in their respective fields [\[1\]](#).

The University's job descriptions outline the minimum qualifications, training and experience required to hold an administrative position at ASU. These descriptions follow best practices in higher education and are developed in accordance with the bylaws of the University System of Georgia. For example, the Board selects the president of each institution. That president has the authority to develop and administer the procedures for recruiting, hiring and maintaining qualified and experienced academic and administrative officers with the capacity to lead the institution. At Albany State University, the President adheres to standard procedures for the recruitment of administrators by posting announcement of job vacancies in the administration wherever they exist, conducting a national search, assembling a university search committee and receiving the recommendation from the committee. All administrative appointments are approved by the Board of Regents of the University System of Georgia.

The president is also authorized to remove administrative officers for cause as necessary, and to seek replacement. The Board of Regents Policy Manual Section 803.02 [\[2\]](#) provides that "for the positions of Chaired Professors, Provosts, Vice Presidents and Research University Deans, the President shall forward the recommendations for appointment, and a description of their qualifications for service in the position to The University System Office for approval." This provision is also applicable to interim appointments." The names of all administrative and academic officers are deposited at the office of the Board of Regents of the University System of Georgia. Resumes and transcripts of all academic and administrative officers are available in the Vice President for Academic Affairs and the President's office.

Supporting Documentation

- [1] [Sample of Resumes of Albany State University's Administrative and Academic officers](#)
- [2] [Board of Regents Policy Manual Section 803.02](#)